

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
October 28, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:04 p.m. in the Library at Kankakee Junior High School, 2250 East Crestwood St, Kankakee, Illinois.

ROLL CALL

Members present: Christopher Bohlen
Deb Johnston
Angela Shea, Secretary
Darrell Williams

Members absent: Barbara Wells, President (* entered at 6:10 pm)
Mary Archie (*entered at 6:11 pm)
Jess Gathing (*entered at 6:57 pm)

A quorum was declared present.

A motion was made by Bohlen and seconded by Shea to appoint Darrell Williams President Pro Tem.
ROLL CALL VOTE—Ayes: Bohlen, Johnston, Shea, Williams. Nays: None. Motion Carried.

Closed Session

At 6:06 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE--Ayes: Wells, Shea, Gathing, Johnston, Archie, and Bohlen. Nays: none. Motion carried.

The closed session was adjourned at 7:21 p.m.

At 7:25 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by the 8th Grade Girls Basketball team.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent
Robert Grossi, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Rachel Thornton, Recording Secretary

No news reporters were present.

Superintendent's Report

Good News:

School	Event	Explanation
Kennedy	Recognition	Christine Case is the recipient of the \$1,000 Chamber of Commerce's Women in Networking grant. This will be applied towards his graduate program for Library Specialist at the University of Illinois.

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

Kennedy	Recognition	Jen Carroll and Lori Grzelak were awarded \$4,000 through the Dow Chemical Educator's Grant. They will use these funds to support their Love-a-Latte business that employs young adults to make and serve coffee at the Farmer's Market and other local events.
Kennedy	Recognition	Sabrina McNeal was awarded \$1,000 from the Kankakee Valley Autism Association. She applies, regularly, and uses her funds to support her students, her classroom, and Kennedy's sensory room.
Kennedy	Recognition	Tracy Selock was awarded \$100 by completing an Educator's Internet Safety course.
Kennedy	Recognition	Heidi Pommier was awarded \$1,000 through the Dow Chemical Educator's Grant. She will use these funds to purchase a competition mat for her Robotics Club, which was funded by Dow Chemical last year.
Steuben	Donation	Berry McCracken from Caldwell Banker donated Book Bags filled with School Supplies.

Principal's Report

Mr. Harris discussed three programs they have at the Junior High Advances Scholars Academy, College and Career Academy, and International Baccalaureate Academy. The Junior High has four classes that students can take for high school credit CBE Algebra, Geometry, Spanish, and Physical Science. The Junior high is working on Habits of Success (HOS), and plan to implement HOS in the second quarter to prepare students for CBE Competency-Based Education. He showed Fall Aims Web Data and explained what they need to work on to prepare students for the spring test. Mr. Harris discussed the ZAPP Program and how the program is supporting the students. Mrs. Walz discussed the Avid program and how it is continuously growing. Mrs. Gipson discussed PLT time after school and how the teachers are using the time. Mr. Harris introduced the Staff members.

Principal's Report

Public Comments

No public comments were made:

Public Comments

Amendment of Agenda

Mr. Bohlen asked for a motion to amend the agenda and move G-2 Resignations and Retirements to an Action Item H-8.

Amendment of Agenda

A motion was made by Bohlen, seconded by Gathing to approve the above amendment to the agenda. ROLL CALL VOTE—Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - **October 15, 2019 – Regular Meeting** (Regular & Closed Session)
- The following **personnel items** were presented for approval:

Consent Agenda

Board Minutes Personnel

Name	Position	Effective Date
Appointments (Licensed Educational Professional)		
Kristina Caponi	Freshman Guidance Counselor	November 4, 2019
Appointments (Support Personnel)		
Shayla Brooks	Paraprofessional at KHS	October 29, 2019
Aaron Clark	Student Violence Prevention Center District-wide	November 4, 2019
Katherine Ford	Parent Educator at Proegler/YWCA	November 4, 2019
Latyria Williams	Paraprofessional at KHS	October 17, 2019
Appointments (Extra Duty Assignments)		

Appointments

Kimberly Hodges	Head Special Olympics Coach	2019-2020 School Year
David Knudson	Art Club	2019-2020 School Year
David Knudson	Set Builder (Fall Play and Spring Musical)	2019-2020 School Year
John Maniatis	Assistant Softball Coach at KHS	2019-2020 School Year
Dennis Pommier	Assistant Softball Coach at KHS	2019-2020 School Year
Katherine Webster	Head Cheerleading Coach-Kennedy	2019-2020 School Year
Jerry Wills	Assistant Basketball Coach (Boys) at KHS	2019-2020 School Year
Internal Appointments-Support Personnel		
Troy Luie	Student Support Interventionist at Avis Huff	October 15, 2019

A motion was made by Bohlen, seconded by Williams, to approve the above-listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

Action Item

1. Approval of Updated Extra-Curricular Schedule in Teacher Contract for 2018-2022

Action Items
Extra-Curricular
Schedule

A motion was made by Gathing, seconded by Johnston, to approve the Updated Extra-Curricular Schedule in Teacher Contract for 2018-2022 as presented. ROLL CALL VOTE--Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

Mr. Gathing requested to vote for Action Items 2, 3 and 4 all at once.

Ms. Johnston the transportation director explained the Criminal Gang Activity Act. Once it has been approved by our Board, it then must be approved by the state Board. We will be able to transport students that live within the 1.5 miles of LCC, King, and Steuben that would normally walk to school because of criminal gang activity in the area. We would have to add busses and it is reimbursable from the state. Hopefully, if everything gets approved those kids will be bussed starting in January.

2. Approval to consider the 2nd Ward of Kankakee (from East Ave. to Nelson Ave.) to qualify as a hazard.
3. Approval to consider the 6th Ward of Kankakee (from Wildwood Ave to Interstate 57) to qualify as a hazard.
4. Approval to consider the 7th Ward of Kankakee (from Sibley Ave to Interstate 57) to qualify as a hazard.

2nd Ward

6th Ward

7th Ward

A motion was made by Gathing, seconded by Bohlen, to approve the 2nd, 6th and 7th Ward of Kankakee to Qualify as a Hazard, as presented. ROLL CALL VOTE--Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

5. Approval to Upgrade Mechanicals at Kankakee High School

Upgrade Mechanicals
at KHS

A motion was made by Shea, seconded by Johnston, to approve the mechanicals upgrade at Kankakee High School, as presented. ROLL CALL VOTE--Ayes: Shea, Williams, Archie, Bohlen, Gathing, Johnston and Wells. Nays: none. Motion carried.

6. Approval of Resolution to Abate the Working Cash Fund of \$6,002,509.84 for the Capital Project Funds.

Resolution to Abate
the working cash fund

A motion was made by Gathing, seconded by Shea, to approve the resolution to abate the working cash

fund of \$6,002,509.84 for the Capital Project Funds, as presented. ROLL CALL VOTE--Ayes: Williams, Archie, Bohlen, Gathing, Johnston, Shea, and Wells. Nays: none. Motion carried.

7. Approval of Demolition Bid at 1050 W. Jeffery St. (Former Nursing Home)

Demolition Bid

Mr. Williams asked how soon demolition will start. Mr. Grossi stated we are hoping November 11, 2019.

A motion was made by Bohlen, seconded by Gathing, to approve the demolition bid at 1050 W. Jeffery St. (Former Nursing Home), as presented. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams and Wells. Nays: none. Motion carried.

8. Approval of Resignations/Retirements (Licensed Educational Professional/Support Personnel) of Mary Ann Hogan and Julie Moran.

Resignations/Retirements

A motion was made by Bohlen and seconded by Johnston to approve the resignations/retirement of Mary Ann Hogan and Julie Moran. ROLL CALL VOTE—Ayes—Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: None. Motion Carried

9. Approval to Table the Resignation/Retirements of Lindsey Boros and Samuel Hankins until next Board meeting.

Mr. Bohlen discussed his concerns about the resignations of the teacher's mid-year and contracts between the teachers and the school district. Mr. Bohlen is concerned about the number of resignations we are receiving and what we can do to make teachers responsible for their end of the contract. We need to look at the policy regarding contracts between employees and the district to prevent resignations mid-year. Mrs. Wells stated she appreciated Mr. Bohlen bringing this up. It seems like we have been a revolving door and it is harming the students. Dr. Walters stated as Dr. O'Conner and I figure out what we would like to recommend, there are some things we would like to take into consideration. In the past, we have allowed teachers to leave because we did not think it was best to have a teacher in front of students that did not want to be there. But at this point, we are struggling to fill positions. We will talk to the administrators at DLPT, we will also talk with each other to figure out what is reasonable and what is best for the children, and then we will come up with a recommendation. In the school code, it needs to be clear no matter what the administration recommends the board can actually act on not accepting the resignation and then holding the license. Everyone needs to understand that the school code says it is the Board's Decision, not the Administration's decision. We will recommend something but we also understand that the recommendation does not need to be accepted.

A motion was made by Bohlen and seconded by Shea to table the Resignation/Retirements of Lindsey Boros and Samuel Haskins until the next Board Meeting. ROLL CALL VOTE: Ayes-- Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

New Business

New Business

A discussion was held between Board Members regarding community events.

Old Business

Old Business

Information and Proposals

The following items were provided for information:

Information:

1. FOIA Request
2. Previous Bill Run

FOIA Request
Previous Bill Run

At 8:19 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn the meeting. All ayes;

Adjourn

motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

rt

APPROVED NOVEMBER 12, 2019

